

JOHN PAUL II JUSTICE AND PEACE CENTRE VACANCY ANNOUNCEMENT

1. Introduction

John Paul II Justice and Peace Centre was established in 2007 with the mission to promote awareness and provide creative response to issues of Justice and Peace in Uganda. John Paul II Justice and Peace Centre (JPIIJC) and AGEH - CPS programme have been working in close partnership in this regard since 2008. As the German Catholic agency for international cooperation, AGEH seconds qualified experts for development cooperation projects in Africa, Asia, Latin America or Central or Eastern Europe. The Civil Peace Service (CPS) is a programme implemented by AGEH and works to resolve conflicts constructively without recourse to violence. It is largely of preventative nature and involves the deployment of specially trained experts, Civil Peace Workers (CPS Worker). The CPS Worker provide support to local partner organisations that work to reduce violence and to help communities come to terms with past violence.

The project area is Teso/Karamoja, Northern Uganda and West Nile.

We are seeking an outstanding, dynamic and results oriented individual to fill the position below:

Position: Planning, Monitoring and Evaluation Officer

Nature of Post: Full time position

Expected start Date: 1st January 2019

Placement/Duty station: Kampala with frequent travels to various parts of Uganda and South Sudan

1. General objectives:

Implementation and follow up on planning, monitoring and evaluation of the projects of the AGEH/CPS cooperations in Uganda using a PME approach (Managing Outcomes) developed by AGEH, based on outcome mapping as well as other PME approaches.

2. Responsibilities

Support of AGEH/CPS Coordinator

- Planning, preparing and conducting PME Workshops at the project partner level in cooperation with the project partner and the CPS worker
- Support the development of adequate PME instruments and tools at country level; develop best practice and lessons learned
- Support the CPS Coordinator in PME related questions concerning the monitoring of the CPS Country Programme
- Support and participate in annual AGEH/CPS meetings at country level
- Provide regular feedback to the AGEH/CPS Coordinator on issues relating to content, progress, and challenges of PME processes

- Assist AGEH in the improvement and development of PME support and instruments and participate at meetings that are organized by AGEH HQ and/or the AGEH PME Advisor to this purpose
- Prepare reports as per deadlines
- Ensure the timely accounting and reporting of field trips as per AGEH requirements

Support of AGEH/CPS partner organisations

- Offer continuous support and guidance to project partner and the CPS workers on the implementation of PME in the CPS projects
- Conduct and implement trainings on PME for partner organisation; Development of training materials
- Support the exchange of experiences between partner organisations with regards to PME

3. Qualifications

Bachelor Degree in social science with a focus on Project Monitoring and Evaluation in peace building and/or development, Master's Degree will be an added advantage.

Professional experiences:

1. At least three (3) years' work experience in planning, monitoring and evaluation of peace building and/or development projects.
2. Knowledge and experience with outcome mapping approach.
3. It is an advantage to have worked in non-governmental organizations and in the fields of land/resource conflicts and in strengthening ethnic cohesion especially in the Ugandan and or South Sudan context.
4. Experience in conducting trainings or facilitating workshops and groups
5. Experience in working with people from different cultural and ethnic backgrounds (Multi-cultural settings).

4. Performance Indicators

- Extent of carrying out duties and responsibility in #4 above.
- Excellent interpersonal, communication, and organizational skills
- Able to work under minimum supervision
- A good knowledge of social teachings of the Church

The application should include a motivational letter, (not more than 1 page), a CV (not more than 3 pages) and the 3 most important references. All have to be submitted in pdf files.

THE APPLICATION CAN ONLY BE ACCEPTED IF SEND VIA E-MAIL AND SHOULD BE ADDRESSED TO
stefan.friedrichsen@ageh.de

deadline 13th December 5pm

NB: AGEH AND JPIIJPC ARE COMMITTED TO PROMOTING GENDER INCLUSIVENESS AND AS SUCH, WOMEN ARE ENCOURAGED TO APPLY

ONLY SHORTLISTED CANDIDATES WILL BE CONTACTED, Interviews will take place on 18th December